

Safety, Health, Environment and Quality Policy

Willdale Limited is a leading manufacturer of world class clay bricks in Zimbabwe. Our operations include clay mining, brick manufacturing, marketing, sales and distribution. We are committed to achieve excellence in Occupational Safety, Health, Environmental and Quality through adoption of International standards of Safety & Health, Environment and Quality (ISO 45001, ISO14001 & ISO9001).

We are committed to:

- Complying with applicable Safety, Health, Environment and Quality legal obligations to achieve stakeholder satisfaction
- Creating IMS Objectives to manage key performance indicators in the organization
- Preventing of all work-related injuries, illnesses, environmental pollution and degradation.
- Identifying, addressing hazards to minimize risks and optimize opportunities that affect our employees, environment and product.
- Implementing practices, methods and actions for management and continual improvement of Safety, Health, Environment and Quality performance.
- Training and communication of Safety, Health, Environmental and Quality obligations within our workforce and other interested parties.
- Consultation and participation of all workers and interested parties in Safety, Health, Environmental and Quality issues.

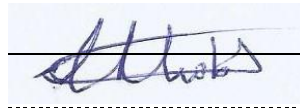
This policy shall be made available to all interested parties and shall be reviewed periodically.

AUTHORISED BY



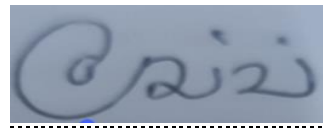
Chief Executive Officer

COMPILED BY



Management Representative

APPROVED BY



Workers Representative